



**Systems Research Institute, Polish Academy of Sciences (SRI PAS)  
announces a competition for a position: Technology Broker in the ExplainMe project,  
implemented under the FIRST TEAM action of the Foundation for Polish Science,  
funded by the European Funds for a Modern Economy (FENG) program.**

**Place of work:**

Warsaw, 6 Newelska, 01-447 Warsaw, Department of Stochastic Methods

**Scope of duties:**

- Preparation of documentation and materials necessary for patent application.
- Coordination of the patent application preparation process in cooperation with the project team.
- Supporting activities related to patent protection in target markets.
- Analysis of possibilities for commercialization of project results.
- Supporting activities related to technology transfer and cooperation with business partners.
- Preparation of recommendations regarding implementation and commercialization models.
- Participation in the preparation of project and reporting documentation required in FENG projects.

**Expected qualifications:**

- Higher education (university degree required).
- Experience in the field of technology transfer, commercialization, and intellectual property protection.
- Experience in preparing or coordinating patent applications.
- Knowledge of patent protection procedures in Poland and on international markets.
- Ability to cooperate with research teams and business partners.
- Excellent work organization and independence.
- Knowledge of the rules for implementing projects funded by EU funds will be an additional advantage.

**We offer:**

- Employment contract at 50% time for a period of 12 months;
- Basic salary (at 50%) amounting to 10,000 - 13,500 PLN gross per month from August 1, 2026, to July 31, 2027.
- Participation in a research and development project implemented under FENG.
- Cooperation with a research team and business partners.



- Opportunity to participate in the commercialization processes of technologies with implementation potential.

**Required documents:**

- Curriculum Vitae / CV (maximum 2 pages) including contact details (phone, email).
- A brief description of experience in technology transfer, commercialization, and intellectual property protection.
- Documents confirming professional or project experience (optional).
- A signed statement with the following wording:

"I hereby consent to the processing of my personal data by the Systems Research Institute of the Polish Academy of Sciences, ul. Newelska 6, 01-447 Warsaw, for recruitment purposes. Personal data will be processed on the basis of Article 6(1)(a) and Article 6(1)(c) of the Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement such data, and repealing Directive 95/46/EC (General Data Protection Regulation, OJ L 119, 4.5.2016, p. 1). Furthermore, I declare that I have read the information clause regarding the processing of personal data, including information on the purpose and methods of personal data processing, as well as the right to access and rectify my data."

**Deadline and procedure for submitting applications:**

Applications should be sent electronically by **June 22, 2026**, to the following email address:

[k.kaczmarek@ibspan.waw.pl](mailto:k.kaczmarek@ibspan.waw.pl)

The subject line of the email should read: "Technology Broker – ExplainMe – FENG".

**Project Description:**

The project "Explainable Artificial Intelligence for Monitoring Acoustic Features extracted from Speech", with the acronym ExplainMe, is implemented within the FIRST TEAM action funded by the European Funds for a Modern Economy (FENG) program (project website: <https://explainme.ibspan.waw.pl>). The objective of the project is to develop algorithms for the analysis and explanation of complex medical data, in particular, presented in the form of multidimensional time series constituting recordings of patients' speech. The originator and principal investigator of the project is Professor Katarzyna Kaczmarek-Majer. The ExplainMe team develops technologies that support doctors in preventive diagnostics and monitoring affective disorders. Clinical practice and recent research confirm that the way a person speaks can be an indicator of mental disorders or phase changes in affective states. However, there is a need for easy-to-use and reliable tools that, through the use of modern technology and artificial intelligence, will help explain, for example, why an observed time series indicates a change in a patient's state. The project is carried out in close cooperation with a business partner and international scientific partners, including those from the Czech Republic, Finland, Germany, Italy, and Spain.

Please note that a committee will be appointed to resolve the competition, which, after an initial evaluation of applications, will invite selected candidates for an interview. Representatives of the FENG Intermediate Body – the Foundation for Polish Science – will also be invited to the interviews.

## Information Clause on Personal Data Processing

Fulfilling the legal obligation regulated by the provisions of Article 13 of Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (General Data Protection Regulation) (OJ L 119, 4.5.2016, p. 1), hereinafter referred to as "GDPR", the Systems Research Institute of the Polish Academy of Sciences, ul. Newelska 6, 01-447 Warsaw, informs that:

- 1) The Data Controller of your personal data processed as part of the recruitment process is the Systems Research Institute of the Polish Academy of Sciences, ul. Newelska 6, 01-447 Warsaw.
- 2) The Controller enables direct contact via email: [dyrekcja@ibspan.waw.pl](mailto:dyrekcja@ibspan.waw.pl) or by post to the address: ul. Newelska 6, 01-447 Warsaw. The Controller has also appointed a Data Protection Officer, who can be contacted by email at: [iod@ibspan.waw.pl](mailto:iod@ibspan.waw.pl)
- 3) Your personal data are processed for the purposes of:
  1. conducting the recruitment process, based on the employer's entitlement resulting from Article 22<sup>1</sup> of the Polish Labor Code and to the extent of: first name and surname, date of birth, contact details, education, professional qualifications, and employment history. The basis for processing the aforementioned personal data is a legal obligation (Article 6(1)(c) of the GDPR);
  2. conducting the recruitment process, based on your consent to the processing of your personal data, i.e., personal data other than those specified in the point above, provided in the CV, form, cover letter, and other documents. The basis for processing is the aforementioned consent (Article 6(1)(a) of the GDPR).
- 4) Your personal data will be disclosed to employees/associates of the Controller authorized to process them on the Controller's instructions, with all guarantees ensuring the security of the transferred data;
- 5) Your personal data will not be transferred to countries outside the European Economic Area (EEA).
- 6) Your personal data will be stored by the Controller for a period of 1 year.
- 7) You have the right to access your data and rectify them if they are incorrect.
- 8) In cases specified by law, you have the right to request the erasure of data, request the restriction of data processing, the right to data portability, and the right to object to data processing.
- 9) Automated decisions (decisions without human intervention) will not be taken against you, including that your data will not be subject to profiling.
- 10) You have the right to lodge a complaint with the supervisory authority – the President of the Personal Data Protection Office (UODO), if the Controller violates the regulations on personal data protection when processing your personal data.



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