

Development Partnership
RENOWATOR
Centre For Small & Medium
Enterprises

in **Life Long Learning** working
group

Objectives

Partnership's main objective is removal of inequalities on employment market with respect to age and sex.

- Supporting and sustaining employment among target groups members
- Providing access to innovative technologies
- Creating a new model of vocational training concerning Innovative Information Technologies (IIT)
- Giving help in using IIT
- Making employers aware of inevitability of technology changes

Target groups

- Small and medium enterprises (SME), which proceed or plan to restructure, carry out outplacement process or have difficulties with taking advantage of ICT
- Employees over 45 years old in danger of losing employment
- Women returning from maternity leave
- Similar groups in the International Partnerships

Activities

- Target groups members training
- SME managers training on benefits coming from using an IIT and in implementing those IIT
- Probation lasting 3 months for target groups members in RENOWATOR centre
- Consulting target group members on their newly acquired skills
- Certifying acquired innovative qualifications
- Creating an Internet database containing certified specialists

Expected Results

As this is a pilot project we mainly expect to gain information if our approach to presented objectives is correct. Will introducing such a centre help target groups members. Which elements need improvement or change. During this project we will also gain experience in managing vocational training undertakings with use of distance and mixed trainings.

- **Social results**

- Equipping target groups members with innovative vocational skills
- Keeping current or finding new employment among target groups members
- Rising awareness among SME managers concerning innovative technologies

- **Material results**

- E-Learning content on numerous IIT

Our context to LLL

- One of the key points of Life Long is research, investment in and implementation of innovative technologies. RENOWATOR CENTER partnership consist, among others, of research institutes: Institute of Mathematical Machines (IMM), Systems Research Institute Polish Academy of Science. These partners are owners or experts in numerous IIT concerning e-Learning and Decision Making Support This gives us possibility to organize trainings on IIT in form of traditional, stationary ones as well as in form of Distance Learning or in mixed form.
- IMM also has its own technology for authoring e-learning courses – **EWS SDK** and for managing e-learning – **TeleEdu LMS** which could prove useful in Lifelong Learning

Possible adaptability/transfer to other countries

- During our project we will create e-learning content on IIT's. It would seem reasonable to exchange or provide access to these materials. Even more tempting is creation of international database storing these content materials. Purpose of such a data base would be getting to know what other partners offer and in the result gaining access or exchanging materials.
- As RENOWATOR partnership cooperates with SEM's it could prove useful to exchange experiences and best practices with other DPs that also work with SMEs
- At this stage of our project we found some difficulties that other DP's are working on. We are interested in how to convince final beneficiaries that learning is a good investment.